



Patryk Lange

Accredited coach of the Coaching Association, coaching supervisor, trainer, entrepreneur, and manager. Advisor in the field of establishing and developing self-management in various companies and organizations. Practitioner of participatory management. Chairman of the Ethics Committee of the Coaching Association. Lecturer and professional coaching trainer.

Graduate of the automation and robotics degree course at the AGH University of Science and Technology, the School of Professional Coaching, and G.T. Mentor Academy of

Masters of Training. Participant of several dozen trainings in management, sales, and business organization.

Co-owner of ez-cam.pl and xtech.pl companies. Several years of implementation of participatory management in xtech.pl has been described in the book "Organizational dialog – story of the search for a harmonious management style in xtech.pl" edited by one of the greatest Polish authorities on participatory management - Ryszard Stocki. Experience in conducting business using modern technologies, implementing complex IT projects, and creating, managing, and optimizing business processes. From 2005 to 2012 he was a sales director and a board member. During that period he cooperated with the largest engineering companies, such as ABB, Siemens, FESTO, and Mitsubishi Electric.

As a trainer and a coach, he specializes in working with managers who want to develop the coaching style of management. He also works with people who experience professional and general burnout. He conducts individual and group coaching, as well as trainings and workshops in organizations that want to implement the culture of coaching and self-management. He is inspired by such figures as Ricardo Semler, Jean-François Zobrist, Jack Stack, and Doug Kirkpatrick.

Since 2013 he has been co-created and promoted Men's Circle – regular development meetings for men. Travels passionately around Asia, Africa, and Europe, enjoys motorbike and off-road trips.

Reviews:

Patryk conducted a two-day group workshop for us to positively start work in a new team. He was open to the needs of the group, closely followed the group process. Without losing the main sense, he was able to surprise us and spontaneously create space, whenever someone from the group needed it. Patryk doesn't act like he's omniscient, he doesn't assume the air of superiority even though his knowledge covers a range of various disciplines and is as impressive as his flexibility in conducting a class. He's open, honest, and authentic. I recommend him both as a participant in group workshops and as a group leader who benefited from several individual coaching sessions with Patryk. Patryk is a man with great potential and an extraordinary ability to find and develop potential in others.

Katarzyna – content coordinator,

August 2015

Great atmosphere during the training, many practical examples, excellent cooperation between the participants and the trainer. I recommend the training wholeheartedly, it's worth it.

Tomek – team leader,

September 2016

I've met with Patryk seven times. During these meetings he showed commitment, shrewdness, and passion, at the same time – luckily – remaining assertive. His wide business experience greatly enhanced the coaching process. With Patryk's help every meeting allowed me to discover something new about myself or the problem I was facing, which let me change the perspective and set specific action plans. The meetings must have touched deep layers as I often laughed and was moved to tears. I recommend Patryk!

**Beata – member of the Management Board
of a private limited company**

April 2014

Selected clients:



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